

CARBORUNDUM UNIVERSAL LIMITED (CUMI) ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY (EHS) POLICY

At Carborundum Universal Limited (CUMI), we are committed to being an eco-friendly organisation by safeguarding the environment and ensuring occupational health and safety of our employees and other interested parties. EHS is our core value and highest priority. We shall make efforts to create, maintain and continuously improve our health and safety working conditions.

This will be achieved through:

- Total commitment of the Management towards prevention of pollution, occupational injury and ill health.
- Promoting a proactive and sustainable EHS culture to eliminate or minimise risk.
- Setting clear objectives to continually improve and monitor EHS performance.
- Optimising use of energy and other resources.
- Reducing, reusing, recycling and repurposing waste to conserve natural resources.
- Complying with applicable legal and other requirements related to EHS.
- Promoting EHS awareness among employees through training and communication.
- Engaging employees and interested parties through consultation and participation.