

5th February 2024

BSE Limited,
25th Floor, Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai 400 001

Stock Code: 513375

National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai 400 051

Stock Code: CARBORUNIV

Dear Sirs,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 –Appointment of Senior Management Personnel

Pursuant to Regulation 30, Schedule III, Part A, Para A (7) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, We wish to inform you that Mr. Koshy Abraham has been appointed as Head-Manufacturing Centre of Excellence with effect from today i.e., 5th February 2025.

The requisite details with respect to Mr. Koshy's appointment under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are provided in Annexure to this letter.

Kindly take the above information on record.

Thanking you
Yours faithfully,

For Carborundum Universal Limited

Rekha Surendhiran
Company Secretary

Encl: As above

Annexure

Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:

	Particulars	Information
a.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Koshy Abraham has been appointed as Head-Manufacturing Centre of Excellence by the Board of Directors based on the recommendation of the Nomination and Remuneration Committee.
b.	date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	5 th February 2025 3 years
c.	brief profile (in case of appointment);	Mr. Koshy Abraham aged 59 years, holds a bachelor's degree in technology (B.Tech.) specialized in Mechanical Engineering from IIT Madras. He also holds a Post graduate diploma in Management (Operations) from IGNOU. In his 34 years of experience in Bosch, India, he has played a specialist role, techno-commercial role, group leader, project manager for an enterprise-wide business excellence initiative and a lead for lean in business processes. He currently, specialises in providing guidance/coaching for business transformation/operational excellence using a consulting approach.
d.	disclosure of relationships between directors (in case of appointment of a director).	Not applicable
e.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 th June 2018	Not applicable
