

CARBORUNDUM UNIVERSAL LIMITED (CUMI) SUSTAINABILITY POLICY

OUR PHILOSOPHY

Our Purpose is **"To Engineer Materials Science Solutions for an Enduring Planet"**. We at CUMI are committed to the People and Planet by relentlessly working towards conservation and responsible use of all scarce natural resources, going further in our quest to Make Materials Matter for a better tomorrow. We will conserve and improve the initiatives by substantively including sustainability in all aspects of our Business Operations with focus on innovation & process upgradation through purposeful Research & Development and collaboration with leaders in Materials Technology. Sustainability measures are integrated to the business models and Growth strategies of CUMI.

OUR SUSTAINABILITY PILLARS

- Economic Sustainability - Creating Circular Economy to optimise resource utilisation, minimize resource depletion, reduce and repurpose all forms of wastes
- Environmental Sustainability - Creating a better environment through minimization of carbon footprint, reduced usage of energy, water and other natural resources.
- Human and Social Sustainability - Creating a better tomorrow by partnering with society for the development of human capital through continuous skill upgradation & increasing employability for social wellbeing. Through the above, we shall attempt to meet the UN Sustainable Development Goals.

WE WILL ACHIEVE THIS THROUGH

- Materializing the focus on 3 E – Energy, Engineering and Environment by continuously improving our products & Processes.
- Minimizing pollution to Air, Land and Water by assiduously promoting a Cleaner & Greener environment and eliminating health hazards to the people & society.
- Focussing on 4 R's – Reduce, Reuse and Recycle and Repurpose to improve the ecological balance in the areas we operate.
- Monitoring and improving the sustainability measures by integrating appropriate goals into our business models and all future developments.
- Striving for continual improvement through Environmental Management System, Occupational Health and Safety Management systems, Energy Management Systems, Social Accountability and similar such assessment models
- Maintaining high standards of Governance & Transparency by measuring & reporting sustainability performance to all stakeholders.
- Encouraging and supporting our supply chain partners, vendors and communities to adopt sustainability measures in their businesses and actions.



N Ananthasheshan
Managing Director
Carborundum Universal Limited