

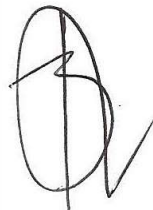
CARBORUNDUM UNIVERSAL LIMITED

SAFETY, HEALTH AND ENVIRONMENT POLICY

We at CUMI are committed to be an eco-friendly organisation by safeguarding the environment and ensuring Occupational Health and Safety of our employees and interested parties. We shall make efforts to create, maintain and continuously improve our environment, safety and healthy working condition.

This will be achieved through:

- Total commitment of the management towards elimination of occupational injury, ill health and safety risks.
- Setting OH&S Objectives and Continual improvement of the operations for achieving better Safety, Health and Environmental performance.
- Optimising usage of energy, other resources and minimizing waste generation and disposing appropriately to reduce impact on environment.
- Complying with applicable legal and other requirements that relates to Safety, Health and Environment.
- Creating Safety, Health and Environment awareness among employees through training, communication, consultation and participation.



N Ananthaseshan
Managing Director
Carborundum Universal Limited